



COMPANY PROFILE

Discover the Joy of Recruitment

Placement Specialist (Pty) Ltd is a recruitment company focused on making a difference by connecting people and business to what matters!

As an IT & Generalist recruitment company, we specialise in identifying and understanding the essentials of the employer and conduct elite candidate profiling to match the needs of both the client and the candidate.

It is vitally important for us to have a thorough understanding of who our clients are in their respective industries and what their environments resemble as well as recognising candidates and what they have to offer, personally and professionally.

Ethics management forms an integral part of the positive impact **Placement Specialist (Pty) Ltd** has created within the recruitment and selection process. We're not your typical recruitment company and guarantee an efficient recruitment experience. **Placement Specialist (Pty) Ltd** invigorates careers showing genuine care in cultivating strong skill-sets and staff retention.

VISION:

Our passion is demonstrated by sourcing the right people for the right companies, providing transparent recruitment solutions with prompt service. We take a fresh approach changing lives daily.

PURPOSE:

Our strength lies in our renowned professional and service orientated approach to collaborate with our clients towards sourcing highly competent individuals by evaluating the expertise and capabilities of potential Placements.

Placement Specialist (Pty) Ltd recruits in all sectors, across a wide range of industries, throughout South Africa, offering you:

- IT & Generalist Recruitment Services
- Permanent and Fixed Term Contract Placements
- Affordable Placement Fees calculated at 10% of the Annual Salary offered
- Selectivity of both clients and candidates
- An overall 5-month Candidate Guarantee period
- A 100% Restoration Guarantee for the candidate's first 3 Months
- Accountability for Culture Fit and Personality Clashes
- A neutrality and objective service offering along with integrity and openness
- Level 4 BEE Contributor – 100% Procurement Recognition
- POPI Compliant

Company Statement:

Placement Specialist (Pty) Ltd is committed to success in every affiliation! Recruitment and Selection, is an area of decision making that requires thorough attention. All the relationships we have established through communication and partnership have been balanced on trust, credibility and respect.